

Job Title:	Sports Programme Lead
Hours	37.5 hours per week. Flexible working required including evenings and occasional weekends
Salary:	£26,500 - £28,000 per annum
POC:	Head of 360 Pastoral Care

Sports Programme Lead

We are looking for a talented, enthusiastic and well organised individual who has a passion to support young people via all things sport! Our three-way engagement model (school, community & home) draws significant attention to the importance of working with and alongside young people within the local and wider community. We are looking to provide the best experience for young people through meaningful, effective and fun activities! This role requires an individual with excellent interpersonal and project management skills. The successful applicant will be someone who understands the challenges and barriers that young people face in and around our community.

Main Purpose of this Role

We have intentionally expanded our sports provision to strengthen our overall youth work delivery approach. The purpose of this role is to create, facilitate and lead the development of all sports projects. This role will be key to strengthening the work we carry out across schools and within the community as well as establishing new meaningful partnerships with other key groups. This role is responsible for ensuring that we are successfully making a positive impact in the lives of young people via sports.

About Reaching Higher

Reaching Higher is a youth organisation which works with over 1000 young people aged 10-21 each year across Croydon and surrounding boroughs. Developed in partnership with local churches, we are a youth-led charity with a Christian ethos. We have a particular emphasis in providing mentoring support to young people and supporting their development as leaders. We have established strong links with key local, London and UK-wide organisations and our approach leads us into regular working contact with partner schools, community groups and churches.

Please see our job specification table below for more information.

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Minimum of 2 years working with challenging, under-represented and at-risk young people • Experience in working with young people via sports projects • Experience working collaboratively with other organisations and groups. • Previous experience of project management • Experience leading small teams • Computer literate, including project management tools, data base and office programmes • Strong team working approach with the ability to handle varied and multiple tasks simultaneously 	<ul style="list-style-type: none"> • Educated to degree level • Confidence in working with statutory services and local inter-agency collaborations • Stakeholder & relationship management • Strong knowledge of local community needs, operational system and processes including legislation, policies and best practices • Sports related qualifications
Skills	<ul style="list-style-type: none"> • Ability to work well independently and within a team, to plan and coordinate teams of people and meet deadlines and problem-solve effectively. • Excellent interpersonal skills with the ability to exercise sensitivity, diplomacy and confidentiality and to build trusted relationships. • Excellent communication skills orally and in writing with a proven understanding of the absolute importance of effective and purposeful communications internally and externally. • Excellent organisational skills 	<ul style="list-style-type: none"> • An understanding of and willingness to develop and oversee outcomes-based monitoring and evaluation • Attention to detail and a high level of accuracy. • High level of literacy and IT competency
Personality Qualities	<ul style="list-style-type: none"> • Open mind set, willingness to learn and receptive to constructive feedback. • Commitment to working with and supporting young people and communities. • Strong work ethic, results-motivated and solutions-focused • Ability to work on own initiative, be pro-active and consider implications and make decisions. • Willing to strive for quality and excellence, setting high goals and committed to continuous improvement. • Ability to work well under pressure 	<ul style="list-style-type: none"> • Local knowledge of and/or networks in Croydon or the ability to develop this knowledge and insight if appointed. • Ability to take an agile, flexible and responsive approach to project management and delivery.