

Job Title:	Intergenerational Lead Youth Worker (One year contract)
Hours	37.5 hours per week. Flexible working required including evenings and occasional weekends
Salary:	£25k – 27k per annum

Intergenerational Lead Youth Worker

We are looking for a skilled, relational, and excellently organised individual who has a passion to engage with the local community to bring together older people and the youth of the area, to work together to establish co-operation between the different age groups within the neighbourhood, so they can support each other to be self-sufficient within the community they live. You will be working with the co-chairs of the Local Community Partnership North-West. If this sounds like a good fit for you then we would love to hear from you.

Main Purpose of this Role

This is an exciting new role that represents part of the One Croydon Locality Model, funded by the Kings Fund and in partnership with Clear Community Web CIC with the aim to shift power and authority to local people and community.

This role requires you to engage with local schools, faith groups, community groups for the elderly, and other local organisations including the police to ensure inclusivity. This role will project manage an intergenerational programme. The aim of the programme is to ensure there are stronger relationships and a better understanding between young people and older members of the community. Our hope is that young people and older members of our community will value one another's perspective and work together to create a more cohesive community via effective projects.

About Reaching Higher

Reaching Higher is a youth organisation which works with over 1000 young people aged 9-21 each year across Croydon and surrounding boroughs. Developed in partnership with local churches, we are a youth-led charity with a Christian ethos. We have a particular emphasis in providing mentoring support to young people and supporting their development as leaders. We have established strong links with key local, London and UK-wide organisations and our approach leads us into regular working contact with partner schools, community groups and churches.

Please see our job specification table below for more information.

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • A strong understanding of day-to-day issues/barriers facing young people and older members of the community. • Educated to degree level. • Experience in leading and delivering projects for young people in schools and in the community (this can be in a voluntary capacity). • Understanding of the risks and support required when working with vulnerable, at risk & socially detached young people. • Experience working collaborative with schools as well as other organisations and statutory services. • Previous experience of project management • Experience leading small teams and holding meetings with groups. • Computer literate, including project management tools, data base and office programmes. • Strong team working approach with the ability to handle varied and multiple tasks simultaneously 	<ul style="list-style-type: none"> • Knowledge of local needs of young people and older people in Croydon. • Experience working in a 1:1 and group mentoring capacity with vulnerable and high-risk young people. • Confidence in working with statutory services and local inter-agency collaborations. • Stakeholder & relationship management • Strong knowledge of local community needs, operational system and processes including legislation, policies and best practices
Skills	<ul style="list-style-type: none"> • Able to plan, lead and facilitate group activities. • Ability to work well independently and within a team, to plan and coordinate teams of people and meet deadlines, problem-solve effectively and respond to unplanned demands • Excellent interpersonal skills with the ability to exercise sensitivity, diplomacy and confidentiality and to build trusted relationships. • Excellent communication skills orally and in writing with a proven understanding of the absolute importance of effective and purposeful communications internally and externally. • Ability to record and track services users' engagement using IT & paper-based case management system. • Ability to effectively provide leadership and management support to staff and volunteers. • Ability to work on own initiative, be pro-active and consider implications and make decisions 	<ul style="list-style-type: none"> • An understanding of and willingness to develop and oversee outcomes-based monitoring and evaluation • Attention to detail and a high level of accuracy. • High level of literacy and IT competency • Ability to measure impact within the context of mentoring and reporting on progress made. • Ability to work in an intensive and responsive environment. • Driving License
Personality Qualities	<ul style="list-style-type: none"> • Open mind set, willingness to learn and receptive to constructive feedback. • Commitment to working with and supporting young people and communities. • The ability to motivate young people to make long-term change. • Strong work ethic, results-motivated and solutions-focused • Ability to work on own initiative, be pro-active and consider implications and make decisions. • Willing to strive for quality and excellence, setting high goals and committed to continuous improvement. • Ability to apply calmness when under pressure and managing multiple tasks simultaneously. 	<ul style="list-style-type: none"> • Local knowledge of and/or networks in Croydon or the ability to develop this knowledge and insight if appointed. • Ability to take an agile, flexible and responsive approach to project management and delivery. • Ability to work calmly and flexibly in an intensive and responsive environment • Ability to create innovative ways of working and approaches to engaging vulnerable and at risk young people.